NCC Advisory Board Meeting

Dec	, 2019		
Meeting	duration:	1hr	24min

Attendees

Tim Hogan, NCC John Gilday, Sullivan Tire ______, Gurneys Automotive Repair Matt Peters, Worth ______, Contemporary Automotive ______, Souhegan Valley Motorsports ______, Director of Admissions, NCC John Chapman, Lovering Auto Group John Murphy, Tully Auto Group ______, Tires Too Robin Griswold, VP of Academic Affairs, NCC Marissa Denotti, Career Center Coordinator at Nashua HS ______, McMulkin Chevrolet Cadillac

Open House

We hosted an open house after work with Sullivan, Tires 2, McMulkin, Gurneys. We promoted it a lot and it worked out well (we've had no one show up before, this time we had 3 applications). It was due to you showing support, your presence was here and to reinforce the need and that we have a valuable program.

We hope to continue, not sure when/how.

Employment in Shops

Slide referenced that shows the Advisory Board shops and how many technicians employed at shops.

Hiring multiple students shows you like who you hired.

This is on the school website so an applicant knows they can go work at these shops, a huge reinforcement.

Seniors

Currently have 6 students; 4 are employed, one handed a business card today, one wants to wait until he graduates.

Freshmen

Started with 12, now have 11 (lost one for family stuff and missed classes). We do work with trouble students and they need to show responsibility, email us if you're late or need to miss class. One more might be gone, it's his choice to show up. Another one we might lose (9 loose bolts), not sure he wants to be here, bolts are a safety issue. There are reasons we lose students.

Where are the y working ?

Tully, Hyundai, Silver Arrow, Carson City (Carson City is limited to environmental concerns at location); other employment: pizza delivery, manufacturing, country club, grocery store. Currently in the field: McMulkin, Pep Boys (Zak's Auto is goal), Roy's 2.1 (R)-ited 3.2 (o i)-8.9 (s)-8 (goal)3.2 ())-6.4 (,)-

I want them to use the tools they are going to use in the shops. We're getting Snap-on 2015 updated to the newest.

Co-Op Requirements

This will take place during summer between Freshmen and Senior year.

- o Summer is busy for shops, winter less busy so I think the timing of the co-op is good.
- o We will require 200 hours in your shop; Honda used to have 400 hours in summer.
- o A lot of students have other jobs, I don't want them to lose those jobs in summer. Since they won't be in school, they can still keep those jobs and go to your shop instead of attending classes and come winter, when things slow down for you, they can go back to their other job.

They bring their own tool kit. They will have to bring their tools back for the school year. If a student comes to me and says I need to keep my tools at work, that's not gonna work.

They must maintain a 2.0 GPA and need minimum of a C in safety-related classes in order to participate.

- o This is pass/fail, there is no grade you need to give. If they fail, you don't have to keep them; they're your employee and then they don't pass the course.
- o Shops didn't want me forcing students on them. I'm here to make the connection and you decide yes or no.

They have a list of skills they need to do in your shop; hopefully they get paired with a senior technician who can be a mentor and give them good habits. We try to train a certain way; I don't want a freshman to go out and develop an attitude like seeing his mentor come in late every day and get the wrong impression. Pair them up with one of your best guys.

Minimum pay: I don't want to tell you how much to pay them. First semester, these students will have learned internal combustion, diag, electrical wiring basics, service and maintenance, MLR; second semester is steering and suspension, struts, ball joints, 4-wheel alignments, engine performance ("not a turbo, it's diagnostics"). They're putting it to use with scan tools.

o Committed students are who you're hiring at around \$14/hour. o)-p2.2 (i)3.-001 Tw 5[())-6.a-8.1 (on)4.4 (i)and

o Hogan: We looked at their tools, they will take our list and give us a price. Jessica Dade is working on it too. We're trying to work with different quality kits but we're cautious. Pairing with the wrong person will hurt so now we need to start the program. I'll look into NAPA.

Program Costs

Cost: We're still less than the other colleges even with a few more credits to the program now. Books: We only have 2 books for 6 classes per semester. We can use one book for multiple classes to save students money.

Tool kits: a \$500 tool kit doesn't work.

Career Day

{Transcribed at 50m 47s to 54m 24s} "This one, I was told to be gentle about. The career day is at Manchester. This is a career day that NHADA puts on, 6, 7 hundred something students go to it. A few years ago, it rotated through the colleges. It would go from Manchester to Nashua to Lakes Region; so, the three kind of central places. The last couple years it was decided that it's only gonna be at Manchester and I have a huge problem with this. And I've spoken and I've just been told flat out it's not moving; it's staying in Manchester. How many of you are members of NHAD? Okay, So, they represent you. It's in your best interest to have it rotate colleges. So what you can do to help us with that would be great. W o ftT \mathfrak{A} . (\mathfrak{F}) \mathfrak{A})(\mathfrak{F})(\mathfrak{F})(\mathfrak{F})(\mathfrak{F}))(\mathfrak{F})(\mathfrak{F}))(\mathfrak{F}))(\mathfrak{F}))(\mathfrak{F})(\mathfrak{F}))(\mathfrak{F}