



This certificate is awarded to

**Susan Hughes**

who has earned 12 Professional Development Hours (PDHs) for participation in the *ABET Accreditation & Assessment Essentials* held April 11-13, 2022.

Approved this 27<sup>th</sup> of April, 2022

A handwritten signature in black ink, appearing to read "Michael K.J. Milligan", written over a horizontal line.

Michael K.J. Milligan, Ph.D., P.E., CAE  
Executive Director and CEO



This certificate is awarded to

**Susan Hughes**

who has earned 1.5 Professional Development Hours (PDHs)  
for participation in the *Basics of Program Assessment*  
workshop ~~on~~ May 11, 2022.

Approved this 16<sup>th</sup> of May, 2022

Michael K.J. Milligan, Ph.D., P.E., CAE  
Executive Director and CEO