



- c. Employees who have symptoms that are not improving must continue to isolate until they are fever-free for at least 24 hours without the use of fever-

- b. Employees who test negative for COVID-19 are not required to isolate and may report to work as scheduled.

I.

## K. Disciplinary Actions

1. Employees who violate this Policy will be subject to appropriate disciplinary action.

## L. Definitions

1. COVID-19 Tests: Approved COVID-19 tests currently include PCR-based test (molecular test) or antigen test. Antigen tests are rapid test which produce results in 15-30 minutes. Persons who have symptoms of COVID-19 should test immediately. Persons exposed to COVID-19 and do not have symptoms should wait at least 5 full days after exposure before testing. <https://www.cdc.gov/coronavirus/2019-ncov/testing/diagnostic-testing.html#print>
2. Asymptomatic Infection: People who are infected with COVID-19 but who show no outward symptoms of COVID-19. These individuals are diagnosed through testing.
3. Isolation (isolate): The separation of a person who has been infected with COVID-19 from those who are not infected to prevent spread of the communicable disease. Isolation is calculated from the first day of symptoms or a positive viral test, which is considered Day 0, with Day 1 considered the first full day after symptoms developed or the test specimen was collected. Day 5 is considered the fifth day of staying home and away from other people.
4. Symptomatic Individuals: People who have [symptoms of COVID-19](#).
5. Vaccination: An individual is considered to have received COVID-19 vaccination when they have completed a primary COVID-19 vaccine series of Pfizer-BioNTech, Moderna, or Novavax).
6. Unvaccinated: Any person who has not completed a primary COVID-19 vaccine.

Additional Resources: <https://www.cdc.gov/coronavirus/2019-ncov/ys8992 reWñBT/5g0n>